

# TalentGuard's **Learning Management** software helps companies to:

- Recommend and search for learning options based on an employee's job profile, performance review, 360 degree feedback and career path.
- Publish and deliver training in a variety of formats including classroom, online, and mobile learning.
- Administer, track, deliver and report on course progress in an efficient manner.



## **Learning Management Defined**

Learning Management is a process designed to help an organization administer relevant training courses to employees in an efficient manner. Learning management plays an important role in employee engagement and company performance. Managing training requirements is an administrative nightmare with information dispersed throughout the entire company. Modern companies track learning efforts in a centralized location using software. This can transform the learning process from a highly manual and time-consuming experience to one that is automated, powerful and engaging

## **TalentGuard's Approach**

TalentGuard's Learning Management software helps companies move beyond the static catalog of course offerings that employees sift through to identify courses that help them close skill gaps. Our self-service solution allows employees, supervisors, instructors and training managers to publish courses, access information, enroll in classes, and report on progress. With automated notifications of upcoming training, we simplify ease the burden of tracking and approving hundreds of courses and tuition reimbursements.